## **Sustainability Policy**

## Statement of Intent



OQ aspires to deliver business excellence through sustainable practices as a global integrated energy Company.

To honour our commitment, OQ shall:

- Integrate sustainability in all OQ business processes, activities, strategic priorities, corporate governance and contribute towards global and national sustainability principles and objectives.
- Ensure that a culture and high standards of health, occupational safety and well-being is being promoted within the Company.
- Promote research and development of innovative sustainable solutions and initiatives
  across all business processes and activities to create business value, as well as aspire to
  increase economic performance and profitability.
- Work with communities, organisations, suppliers and other stakeholders to contribute towards sustainable economic development.
- Aspire to enhance market presence by offering customers access to responsible energy through OQ products and services.
- Focus on improving overall environmental performance by implementing solutions and initiatives to effectively measure and reduce environmental impacts across the value chain.
- Support implementation of solutions and initiatives that focus on reducing greenhouse gas emissions, mitigating climate-change related impacts and conserving natural resources.
- Invest on implementation of measures and initiatives related to minimising adverse impacts on biodiversity; responsible use of OQ products; and effective water and waste management approaches.
- Endeavour to achieve high level of ethics, integrity, governance and zero tolerance to legal requirements. Work to promote human rights of all individuals across the Company.
- Promote a culture of equal opportunities at the workplace and support diversity and inclusion as per the Diversity and Inclusion policy.
- Create shared value for employees, contractors and the communities where OQ operates in by creating employment opportunities, developing capabilities and generating economic value for the society and communities.
- Enhance a culture of sustainability across the value chain: customers, business partners, suppliers, and other relevant stakeholders.
- Identify, assess and respond to stakeholder expectations and concerns on sustainability performance aspects, including feedback on disclosures made in the sustainability reports, in a transparent and balanced manner.