



Environmental Data Sheet

Environmental Performance Data



| Topic | 2021 | 2022 |
|--------------------------------|------|-------|
| Water (Million m3) | | |
| Water Withdrawal | - | 1,569 |
| Water Discharge | - | 1,525 |
| Water Consumption | - | 54 |
| Waste (Thousand Tonnes) | | |
| Hazardous waste generated | 32 | 305 |
| Non-Hazardous waste generated | 24 | 15 |
| Total waste generated | 57 | 320 |
| Waste diverted from disposal | 25 | 24 |
| Waste directed to disposal | 42 | 43 |
| Significant Spills | 0 | 0 |

Our Energy Transition Data

Our Greenhouse Gas (GHG) Data

Scope 1 Direct GHG emissions (operational control)

| Topic | Unit of Measurement | 2021 | 2022 |
|---|---------------------|--------------|---------------|
| Scope 1 - Direct GHG Emissions | Tonnes per year | 9,333,253.80 | 10,348,171.99 |
| Carbon Dioxide | Tonnes per year | 9,163,386.54 | 8,741,794.90 |
| Methane | Tonnes per year | 9,333,253.80 | 10,348,171.99 |
| Nitrous Oxide | Tonnes per year | 9,333,253.80 | 10,348,171.99 |
| Flourocarbons | Tonnes per year | 9,163,386.54 | 8,741,794.90 |
| Scope 1 - Emissions by Business Unit | | | |
| OQ RPI | Tonnes | 7,526,840.25 | 7,747,304.86 |
| OQ Methanol | Tonnes | 824,748.63 | 599,621.22 |
| OQ LPG | Tonnes | 496,776.33 | 126,060.81 |
| OQ E&P | Tonnes | 226,494.87 | 207,974.55 |
| OQ GN | Tonnes | 258,393.72 | 1,667,210.55 |
| Scope 1 - Emissions by Category | | | |
| Stationary | Tonnes | 6,294,888.35 | 6,794,765.93 |
| Mobile | Tonnes | 42,015.90 | 47,751.57 |
| Process | Tonnes | 1,036,128.89 | 1,223,617.93 |
| Flare | Tonnes | 1,656,053.27 | 809,886.48 |
| Fugitives (Including venting) | Tonnes | 1,508,620.69 | 88,658.72 |
| Fugitives (XFC) | Tonnes | 9,324.61 | 8,936.27 |
| OQ E&P flaring | | | |
| GHG Emissions from flaring | Tonnes | 50,203.36 | 48,055.74 |
| Total hydrocarbons flared | Tonnes | 15,486.78 | 14,824.28 |
| Total hydrocarbons flared - routine | Tonnes | 7,020.07 | 4,094.07 |
| Total hydrocarbons flared - non-routine | Tonnes | 8,466.71 | 10,730.21 |

| Topic | Unit of Measurement | 2021 | 2022 |
|--|----------------------------|--------------|---------------|
| Scope 2 GHG emissions (operational control, location) | | | |
| Scope 2 GHG emissions | Tonnes | 681,841.14 | 580,020.52 |
| Scope 2 emissions by Business Unit | | | |
| OQ RPI | Tonnes per year | 9,333,253.80 | 10,348,171.99 |
| OQ Methanol | Tonnes per year | 9,333,253.80 | 10,348,171.99 |
| OQ LPG | Tonnes per year | 9,163,386.54 | 8,741,794.90 |
| OQ E&P | Tonnes per year | 9,163,386.54 | 8,741,794.90 |
| OQ GN | Tonnes per year | 9,163,386.54 | 8,741,794.90 |
| GHG Intensities (operational control) | | | |
| | Unit of Measurement | 2022 | 2021 |
| Downstream (includes OQ RPI, OQ Methanol) | Tonnes /tonne production* | 0.51 | 0.52 |
| Upstream (includes OQ E&P) | Tonnes /BOE* | 0.012 | 0.019 |



Social Data Sheet

Social Performance Data

| Topic | 2021 | 2022 |
|------------------------------|-------|-------|
| Employees | | |
| Oman -based | 4,639 | 4753 |
| Internationally based | 136 | 131 |
| Male | 4,118 | 4,172 |
| Female | 657 | 712 |
| Total | 4,775 | 4,884 |
| Permanent Employee | | |
| Male | 4,101 | 4,164 |
| Female | 654 | 712 |
| Oman - based | 4,619 | 4,745 |
| Internationally based | 136 | 131 |
| Total | 4,755 | 4,745 |
| Temporary Employee | | |
| Male | 17 | 8 |
| Female | 3 | 0 |
| Oman - based | 20 | 8 |
| Internationally based | 0 | 0 |
| Total | 20 | 8 |
| Employees | | |
| Newly hired employees by age | | |
| Under 30 years old | 424 | 97 |
| Percentage | 86% | 36% |
| 30 - 50 years old | 61 | 163 |
| Percentage | 12% | 62% |
| Over 50 years old | 9 | 4 |
| Percentage | 2% | 2% |
| Total | 494 | 264 |

| Topic | 2021 | 2022 |
|--|-------|------|
| B - Newly hired employees by gender | | |
| Male | 383 | 223 |
| Percentage | 78% | 84% |
| Female | 111 | 41 |
| Percentage | 22% | 16% |
| Total | 494 | 264 |
| C - Newly hired employees by region | | |
| Oman -based | 489 | 264 |
| Percentage | 99% | 100% |
| Internationally based | 5) | 0 |
| Percentage | 1% | 0% |
| Total | 494 | 264 |
| A - Employee turnover by age | | |
| Under 30 years old | 46 | 40 |
| Turnover rate | 1% | |
| 30 - 50 years old | 119 | 134 |
| Turnover rate | 2.50% | |
| Over 50 years old | 67 | 43 |
| Turnover rate | 1.40% | |
| Total | 232 | 217 |
| Turnover rate | 5% | |
| B - Employee Turnover by Gender | | |
| Male | 207 | 196 |
| Turnover rate | 4.30% | |
| Female | 25 | 21 |
| Turnover rate | 0.50% | |
| Total | 232 | 217 |
| Turnover rate | 5% | |
| C - Employee turnover by region | | |
| Oman-based | 232 | 217 |
| Turnover rate | 5% | |

| Topic | 2021 | 2022 |
|---|------|-------|
| Parental Leave | | |
| A. Male employees | | |
| Total number of male employees entitled to parental leave | 3071 | 2053 |
| Total number of male employees who took parental leave | 288 | 371 |
| Number of male employees that returned to work in reporting period after parental leave ended | 288 | 371 |
| Number of male employees that returned to work after parental leave ended that were still employed 12 months after their return to work | 286 | 371 |
| Return to work and retention rates of male employees that took parental leave | 99% | 100% |
| B. Female employees | | |
| Total number of female employees entitled to parental leave | 322 | 282 |
| Total number of female employees that took parental leave | 77 | 82 |
| Number of female employees that returned to work in reporting period after parental leave ended | 77 | 82 |
| Number of female employees that returned to work after parental leave ended that were still employed 12 months after their return to work | 76 | 81 |
| Return to work and retention rates of female employees that took parental leave | 99% | 99% |
| Diversity of employees | | |
| Male | 86% | 86% |
| Female | 14% | 14% |
| Under 30 years old | 27% | 24.5 |
| 30 - 50 years old | 66% | 70.8 |
| Over 50 years old | 7% | 7.70% |

| Topic | 2021 | 2022 |
|--|------|------|
| Localisation in Oman-based assets | | |
| Omanisation rate | 82% | 84% |
| Number of Nationalities in the workforce | 48 | 50 |
| Work related injuries | | |
| Lost Time Injury (LTI) | 8 | 11 |
| Total Recordable Injury (TRI) | 41 | 34 |
| Total Recordable Injury Frequency (TRIF) | 0.39 | 0.33 |
| Lost Time Injury Frequency Rate (LTIFR) | 0.07 | 0.1 |
| Work - Related Fatalities | 1 | 2 |

Economic Data Sheet

Economic Performance Data

| Topic | 2020 | 2021 | 2022 |
|---|--------|--------|---------|
| Consolidated Financial Results | | | |
| Direct economic value generated through revenue | 14,006 | 23,331 | 39,126 |
| EBITDA | 1,464 | 3,808 | 6,197 |
| Net Profit | -4,460 | 1,927 | 3,850 |
| Consolidated EBITDA | | | |
| EBITDA Performance | | | |
| Upstream | 1,220 | 1,868 | 2,860 |
| Downstream | 105 | 1,811 | 2,482 |
| Non - linked assets and corporate | 139 | 759 | 837 |
| OQ Consolidated | 1,146 | 3,808 | 6,179 |
| Consolidated EBITDA | | | |
| Net Profit Performance | | | |
| Upstream | 73 | 1,384 | 1,733 |
| Downstream | 4,348 | -239 | 1,489 |
| Non - linked assets and corporate | -185 | 782 | 628 |
| OQ Consolidated | 4,460 | 1,927 | 3,859 |
| ICV Performance | | | |
| Spending on local suppliers | | | |
| OQ total spend | 1,001 | 1,358 | 1385.55 |
| local spend | 712 | 931 | 1016.86 |
| In country value index % | 28% | 29% | 32.70% |
| In country value index (USD Mn) | 282 | 392 | 453.52 |
| SME spend (USD Mn) | 89 | 165 | 260.03 |
| SME % (out of OQ total spent) | 8% | 12% | 18.80% |



Governance Data Sheet

Governance Performance Data



| Topic | 2021 | 2022 |
|--------------------------------|------|------|
| Diversity of Governance Bodies | | |
| Male | 91% | 78% |
| Female | 9% | 22% |
| Under 30 years old | 0% | 0% |
| 30 - 50 years old | 73% | 78% |
| Over 50 years old | 27% | 22% |
| Omani | 91% | 100% |
| Non-Omani | 9% | 0% |